



Child Safety & Wellbeing Statement

We are committed to child safety

We want children to be safe, happy and empowered.

We support and respect **all** children, as well as our staff and volunteers.

We promote diversity and tolerance in our organisation, and people from all walks of life and cultural backgrounds are welcome. In particular, we:

- promote the cultural safety, participation and empowerment of Aboriginal children and children from culturally and/or linguistically diverse backgrounds
- provide a safe and equitable environment for children with a disability

To empower children, who are vital and active participants in our organisation, we

- involve them when making decisions, especially about matters that directly affect them.
- listen to their views and respect what they have to say.

We have specific policies, procedures and training in place that support our leadership team, staff and volunteers to achieve these commitments through:

- robust human resources and recruitment practices for all staff and volunteers and regular training and education for current staff and volunteers on child abuse risks.
- preventing child abuse through early risk identification and mitigation
- zero tolerance of child abuse. All safety concerns and allegations will be treated seriously, in line with our policies and procedures, including contacting authorities if we are worried about a child's safety.