



Code of Conduct Policy

Aim

CSIROCare aims to provide a community environment where children, educators and parents feel individually safe, secure, valued and respected.

Rationale

Those listed below are defined collectively as the **CSIROCare Community** and are included in the CSIROCare Code of Conduct:

- CSIROCare Management
- All permanent, part time, casual and agency educators and staff
- Members of the Parent Committee
- All Parents, Guardians and Visitors of children attending the Centre
- All contractors and visitors to the Centre

Body

The CSIROCare Code of Conduct sets clear standards of behaviour for the CSIROCare Community as follows:

- Members of the CSIROCare Community expect to be treated with respect and dignity at all times
- Members of the CSIROCare Community are expected to value, respect and support differences in people, their abilities, ideas and opinions
- Members of the CSIROCare Community have a responsibility to maintain an environment where conflict and difference can be addressed in a manner characterised by respect and civility
- Under no circumstances will aggressive, demeaning, derogatory or violent behaviour towards members of the CSIROCare Community be tolerated.
- Any conflict between educators or members of the committee must be resolved using the centre's policy and procedures
- Members of the CSIROCare Community are expected to comply with the Education and Care Services National Law and Education and Care Services National Regulations 2011